In reply refer to: 08

January 29, 2024

VIA: **(Delivery Method)**

Department of Veterans Affairs

Office of Employment Discrimination

Complaint Adjudication (00D)

810 Vermont Ave., NW

Washington, DC 20420

**SUBJECT: Referral of Complaint for Final Agency Decision** **for govcdm\_firstname govcdm\_lastname, Case No. govcdm\_name, Date Filed govcdm\_dateformalcomplaintfiled.**

1. We are referring this matter to your office for a Final Agency Decision (FAD) because the complaint is a **mixed case complaint**, and to the best of our knowledge, complainant has not filed an appeal with the Merit Systems Protection Board (MSPB). We will notify you immediately if such an appeal is filed.

2. **Please issue a FAD on the portion of the complaint that is appealable to the MSPB,** specifically,event X of the hostile work environment claim – or claim X, when complainant was suspended for 20 days; when complainant was denied a within grade increase; when complainant was forced to resign/retire; etc.

3. Complainant has been advised of our referral to you for a FAD on the mixed claim and has been issued rights to an EEOC hearing on the non-mixed portion of the complaint.

4. We will notify you immediately if the matter is settled, if complainant withdraws the complaint(s), or if complainant files a civil action that appears to raise some or all of the matter(s) alleged in this complaint.

5. Questions concerning this referral should be directed to: firstname lastname, ORDMI Case Manager at address1\_telephone1 and internalemailaddress.We have advised complainant of this referral by copy of this letter. **You are *strongly encouraged* to use email to submit correspondence and/or documents to ORMDI.**

Sincerely,

firstname lastname

District Manager

cc: govcdm\_firstname govcdm\_lastname emailaddress3

**Facility Director (00) and email**